



23. May 2024

Conflict Minerals Policy

Conflict minerals are tin, tantalum, tungsten, and gold (known as 3TG) sourced from conflict regions such as Democratic Republic of Congo and adjoining countries, and the areas of experiencing unrest and violence. Processing conflict minerals may fund armed-conflict and human rights abuses.

To counter this trade, the Securities Exchange Commission (SEC) promulgated a rule according to section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection (Dodd-Frank Act) in 2012, which requires companies to determine and disclose the source of conflict mineral used in their products. Afterwards, in 2017, Regulation (EU) 2017 / 821 of the European Parliament and of the Council also asked EU Companies to use conflict-free minerals. Companies in supply chain not directly regulated by SEC or EU are also affected for the sake of mineral traceability.

Conformant smelters and refiners are audited by Responsible Minerals Initiative (RMI). Conflict Minerals Reporting Template (CMRT) is a tool maintained by RMI and promoted for companies to transfer and identify conflict minerals in supplier chain.

Würth Elektronik GmbH & Co. KG is fully aware of its social responsibility with regard to environment, safety, health and human rights and understands that its business activities have certain impact on society and the environment.

Würth Elektronik GmbH & Co. KG is committed to undertake reasonable due diligence with its supply chain, conducting "Conflict-free Mineral" Policy, disclosing the source of 3TG, checking conflict minerals used in our products with the challenges of somewhat uncertain traceability of mineral from mine to a smelter, a wholesaler, a forging manufacturer and then finalized into our products, eliminating conflict minerals and seeking for conflict-free one, and posting our conflict mineral report CMRT to our customer in a timely manner for information transparency.

The current version of this policy and our CMRT is available on our company website at [material compliance](#).

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