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## ESG AND CORPORATE CARBON FOOTPRINT STATEMENT

Dear valued Business Partner,

as a responsible company, reducing our carbon footprint is a central part of our strategy for sustainable growth and innovation. We acknowledge the need to contribute to the fight against climate change by continuously optimizing our processes and integrating more sustainable practices into our operations.

Our key actions include transitioning to renewable energy, reducing our energy consumption through efficiency improvements, and minimizing waste and emissions throughout our production and supply chain processes. Furthermore, we promote environmentally friendly mobility and logistics solutions to reduce transportation emissions. We invest in innovative technologies that not only lower our environmental impact but also create long-term competitive advantages.

Our organization is ready to take the required steps to ensure that the global temperature rise is kept below 2 degrees Celsius, as per the Paris Climate Agreement. We are also prepared to align with Germany's aim to achieve net greenhouse gas neutrality by 2045.

We have managed to reduce our yearly scope 1 and 2 emissions by 50% from 2010 to 2020 and are planning to halve it again by 2030. As for our scope 3 emissions, we are measuring these category by category as described in the Greenhouse Gas Protocol. Our largest scope 3 emissions include purchased goods and services, upstream and downstream transport and distribution, waste disposal, employee commuting and business travel.

Furthermore, using the 17 Sustainable Development Goals of the United Nations (UN SDGs) as a guide, we are dedicated to ethical and sustainable supply chain management, which enhances living and working conditions for people in countries linked to significant social risks. We conduct sustainability risk assessments in our supply chain as we place a high value on protecting natural resources and upholding human rights.

For more information on our successes and strategies, please check out our Würth Elektronik eiSos Germany Sustainability Report.

Würth Elektronik eiSos GmbH & Co. KG EMC & Inductive Solutions

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