

WÜRTH ELEKTRONIK MORE THAN YOU EXPECT

COMPANY POLICY OF WÜRTH ELEKTRONIK eiSos GMBH & CO. KG

For the management systems according to

DIN EN ISO 9001, DIN EN ISO 14001, DIN EN ISO 50001,
DIN EN ISO 27001, occupational health and safety and compliance



Würth Elektronik eiSos is one of Europe's leading manufacturers of electronic and electromechanical components. At the heart of everything we do is a service philosophy characterized by partnership-based advice and support for our customers throughout the entire product lifecycle.

Whether it is a question of the specific selection of products and services or the essential exchange of knowledge, our competent employees are always in close contact with their customers. This creates a partnership that is always focused on exceeding our customers' expectations.

Our values and guiding principles shape our corporate culture and actions, and they are also the basis of our success. Our guiding principle **more than you expect** drives us all to exceed our own limits for our customers. Our values and guiding principles are also reflected in our company policy. The policy is mandatory for all employees of Würth Elektronik eiSos GmbH & Co. KG.

Würth Elektronik eiSos GmbH & Co. KG Max-Eyth-Straße 1 · 74638 Waldenburg · Germany

Würth Elektronik

Business Model: Service Leadership, Customer Management, Motivated Employees



ISO 9001

Understanding of Quality
... ensuring durable and high-quality components

Customer Satisfaction
... achieved through collaborative relationships

Opportunities and Potentials
... identified through regular evaluation



ISO 14001 & 50001

Efficient Use of Resources and Energy
... using as much as necessary, as little as possible, with the aim of achieving carbon neutrality by 2023

Supply Chain Engagement
... leveraging a significant impact in production

Circularity and Decarbonization
... reusing instead of discard and reduce emissions



ISO 27001

Protecting the confidentiality, availability, and integrity
... of our information



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

Ensuring a Safe Working Environment and Processes
... we place great importance on

Vision Zero
... on the path to zero occupational accidents

Health Programs
... aimed at promoting and preserving health



COMPLIANCE-MANAGEMENT

Absolute Customer Orientation
... as they demand legally compliant supply chains

Clean Slate
... for sustaining long-term business success

Avoidance of Penalties, Damages, and Sanctions
... protecting both employees and the company

Our Purpose Enabling success by partnering with the industry
Our Mission Creating together
Our Vision Together we master the bill of material to become the first choice for electronic designers
Our Focus Sustainability, Diversity, Digitalization, New Work

Our obligations:

We stand by our responsibility to our employees, fellow human beings, and future generations. As part of our company policy, we are committed to complying with all management system requirements, taking a holistic approach to the environment, energy, quality and safety, and complying with all relevant applicable regulations. We are also actively committed to the continuous improvement of our processes, services and systems to enhance our performance and minimise our impact on the environment and society.